

SCHOOL IMPROVEMENT PLAN (SIP) 2024-2028

The School Improvement Plan (SIP) flows directly from our 440 Forwards Strategy.

Our Priority:

The wellbeing and care of our pupils.

Our Purpose:

To teach pupils the knowledge, skills and values to flourish at Oakham School and beyond.

Our Values:

- Care
- Courage
- Contribution
- Connection

Our Skills:

- Thinking
- Communication
- Social
- Self-Management
- Research



Our Strategic Objectives:

Our Education:

An ambitious and innovative Connected Curriculum for ages 11- 18, interlinking knowledge, skills and values across the Academic, Pastoral and Co-Curricular spheres.

Academic:

- Learning and Teaching
- Scholarship and Enrichment
- Technology and Digital Confidence

Pastoral Learning:

- Physical and Mental Health
- Knowing Ourselves and Understanding Others
- Careers and Future Pathways

Co-Curricular:

- Service and Leadership
- Sport, Activity and Adventure
- Creative and Performing Arts

Our School:

A fully integrated 11-18, 50:50 co-educational boarding and day school with the benefits of Saturday school and extended days.

Integration:

Bringing boarding and day pupils together in a rich, diverse and inclusive House community.

Co-education:

Evolving of our pastoral structures and experiences for all pupils to develop and flourish.

Modern Boarding:

Providing high-quality home-from-home boarding with full and flexible options for local, national and international pupils.

Our Community:

A community with strong relationships, creating a sense of belonging and pride for everyone working with and at Oakham School.

People:

Sustaining an ethos where all staff contribute, develop and work together with high standards and mutual respect.

Partnership:

Collaborating with our parents, alumni, and community at home and abroad.

Place:

Maintaining and developing a vibrant, inspiring and safe environment to live, learn and work.

To deliver our plan, the Oakham School Trustees and Senior Leadership Team will:

- Maintain and enhance the trust and collaboration between parents and the School through timely and open communication.
- Seek philanthropic support with targeted and legacy fundraising through the work of the Oakham School Foundation.
- Ensure the School has a sustainable Admissions, Marketing and Financial plan to deliver the strategic vision.

Our Education:

An ambitious and innovative Connected Curriculum for ages 11-18, interlinking knowledge, skills and values across the Academic, Pastoral and Co- Curricular spheres.

Focus:

1. Ensure our education offers relevance and value.
2. Champion 'Skills' across the curriculum.
3. Ensure high quality teaching fully supports pupils' progress.
4. Develop a culture of curiosity, and the courage to challenge ourselves.
5. Prepare pupils to live and flourish in an evolving digital age.
6. Articulate the necessity and benefits of Pastoral Learning.
7. Encourage and promote good lifelong physical and mental health.
8. Nurture a culture of self-reflection and emotional literacy.
9. Cultivate a strong ethos of Equality, Diversity and Inclusion throughout the curriculum.
10. Empower pupils to make informed choices throughout their Oakham journey.
11. Champion the benefits of Service and Leadership.
12. Provide outstanding opportunities for participation and performance in:
 - Sport, Activity and Adventure.
 - Creative and Performing Arts.

Our School:

A fully integrated 11-18, 50:50 co-educational boarding and day school with the benefits of Saturday school and extended days.

Focus:

1. Create a clear, connected 'One School' ethos from Year 7 to 13.
2. Deliver outstanding co-education.
3. Deliver excellence in pastoral care based around a House structure.
4. Ensure modern boarding that works for pupils and families.
5. Champion the experience of Saturday school and the extended day.
6. Enhance the strong culture of pupil voice.

Our Community:

A community with strong relationships, creating a sense of belonging and pride for everyone working with and at Oakham School.

Focus:

1. Ensure a sense of shared belonging and purpose across the school community.
2. Recruit, inspire and develop excellent staff to deliver Our Priority and Our Purpose.
3. Build strong mutually beneficial relationships that enrich our community.
4. Maintain the highest standards of communication and collaboration with parents.
5. Engage with alumni for their advocacy, expertise and friendship.
6. Develop fundraising for bursary support and capital projects to benefit Oakhamians and our wider community.
7. Implement an aspirational and sustainable Estate Plan to support Our Priority and Our Purpose.
8. Sustain an environment where we can live, learn and work as a flourishing community.